

## Medical Transcription Summary

**MT/editor Total Responses: 516 full-time, 212 part-time, with 872 total respondents in the MT field (MTs/editors; QA; MT supervisors)**

### MT Salary Overall

**2006:** \$25,400

**2007:** \$27,800

**2008:** \$28,900

**Percent Change from 2007 to 2008: +4%** (The number above for 2008 is for full-time and part-time MTs/editors combined. In past years we didn't have the ability to split the numbers by full-time and part-time. The average full-time salary of the 516 full-time MTs/editors came to \$33,500 in 2008.)

### Age of MT/Editor Respondents

Average Age of MTs/editors: 47 years old

50% are at or over 49, 50% are at or under 49 years of age (median)

MTs/editors taking the survey ranged in age from 22 to 76

### Average Salary by Age of Full-time MTs/editors

Age	Average Salary	% of Respondents
Under 30	\$24,400	3%
30-34	\$30,600	7%
35-39	\$31,300	12%
40-44	\$32,500	12%
45-49	\$33,500	15%
50-54	\$32,500	26%
55-60	\$35,500	16%
60+	\$36,000	8%

### Full-time and Part-time Percents and Average Salaries

	Average Salary	Percent of Respondents
<b>Full-time</b>	\$33,500	71%
<b>Part-time</b>	\$19,100	29%

### Full-time MT Salary by How Paid

	Salary	Hourly	Production	Other
<b>Average Salary</b>	\$40,000	\$35,600	\$32,100	\$36,300
<b>Percent</b>	5%	45%	61%	4%

\*Note--MTs could select more than one answer; percents won't add up to 100

### Full-time MT/editor Salary by Credential

	Average Salary	Percent
<b>CMT</b>	\$39,000	21%
<b>None</b>	\$32,200	70%
<b>RHIT</b>	\$33,700	3%
<b>RMT</b>	\$26,200	2%
<b>Other</b>	\$32,900	6%

\*Note--MTs could select more than one answer; percents won't add up to 100. Numbers do not include QA personnel or supervisors.

### Full-time MT/editor Salary by Years of HIM Experience

Years of HIM Experience	Average Salary	Percent
0-2	\$21,100	10%
2-5	\$26,000	13%
5-10	\$34,400	14%
10-15	\$32,600	13%
15-20	\$35,200	18%
20-25	\$36,400	11%
25-30	\$36,500	10%
30+	\$39,700	11%

### Full-time MT/editor Salary by Years at Current Job Title

Years at Current Job Title	Average Salary	Percent
0-2	\$24,500	16%
2-5	\$29,900	21%
5-10	\$36,100	19%
10-15	\$33,300	14%
15-20	\$35,600	13%
20-25	\$37,900	8%
25-30	\$41,700	4%
30+	\$37,100	5%

### Full-time MT/editor Salary by Education Level

Highest Education Level	Average Salary	Percent
High School/GED	\$37,800	7%
Trade School Certificate	\$29,600	19%
Associate Degree	\$32,900	24%
Bachelor's Degree	\$32,900	15%
Some College	\$34,700	30%
Master's Degree	\$40,300	1%
Other	\$28,100	4%

### Average Full-time MT Salary by Type of Training

	On the Job	Traditional Education Program	Online Education Program
<b>Average Salary</b>	\$36,500	\$32,000	\$27,000
<b>Percent</b>	43%	39%	19%

### Average Full-time MT Salary by Employer

	Average Salary	Percent
<b>Self-Employed</b>	\$31,000	6%
<b>Hospital/Acute Care Facility</b>	\$36,800	38%
<b>MTSO</b>	\$30,000	36%
<b>Physicians' Office/Group Practice</b>	\$32,000	8%
<b>Outpatient Facility/Clinic</b>	\$32,100	5%
<b>Vendor Firm</b>	\$28,000	2%

\*Note—Some fields not mentioned had too few responses, so the results won't add up to 100 percent.

### Has Full-Time MT Salary Changed Since Last Year?

Q19.	Has your salary changed since this time last year?	
Responses	Count	%
Yes, it went up	240	47%
Yes, it went down	63	12%
No, it stayed the same	190	37%
N/A-I wasn't employed in the HIM field this time last year	23	4%

## Has Part-Time MT Salary Changed Since Last Year?

Q19.	Has your salary changed since this time last year?	
Responses	Count	%
Yes, it went up	74	35%
Yes, it went down	15	7%
No, it stayed the same	100	47%
N/A-I wasn't employed in the HIM field this time last year	23	11%

## Full-time MT/editor Salary--Speech Recognition and Some/No SR

	Medical Transcription-SR Editor	Medical Transcription-Some SR	Medical Transcription-No SR
<b>Average Salary</b>	\$34,600	\$31,400	\$33,000
<b>Percent</b>	16%	25%	69%

\*Note—Results won't add up to 100 percent—respondents were allowed to choose more than one answer.

## Full-time MT/editor Salary by Primary Employment Setting

	Avg. Salary	Percent
<b>Office</b>	\$35,500	5%
<b>Health Care Facility/Other</b>	\$33,600	3%
<b>Home</b>	\$31,500	71%
<b>Hospital</b>	\$37,900	16%
<b>Physicians' Office/Clinic</b>	\$32,300	4%
<b>Other</b>	\$41,000	1%

## Asked of MTs/editors, MT QAs and MT Supervisors: Does your employer pay more to employees with credentials?

Yes: 21%

No: 47%

Not Sure: 32%

## How Full-time MTs/editors Pay for Health Care Plan

Q24. How do you pay for your health care plan?		
Responses	Count	%
Covered by Partner/Spouse	138	27%
Fully Paid by Employer	20	4%
Partially Paid by Employer	278	54%
Fully Paid by Employee	31	6%
Don't Have Health Insurance	31	6%
Other (please specify)	18	3%
(Did not answer)	0	0%
<b>Total Responses</b>	<b>516</b>	

## Benefits Full-time MTs/editors Receive

Q23. What benefits does your employer provide? Please select all that apply.		
Responses	Count	%
Dental Insurance	367	71%
Health Insurance	410	79%
Paid Continuing Education	100	19%
Paid Professional Association Dues	22	4%
Paid Vacation Time	384	74%
Paid Sick Time	302	59%
Paid Holiday Time	316	61%
Profit Sharing	65	13%
Retirement Plan	322	62%
Tuition Reimbursement	154	30%
Vision Insurance	274	53%
None of the Above	83	16%
Other (please specify)	43	8%
(Did not answer)	0	0%
<b>Total Responses</b>	<b>2842</b>	

\*Percents will not add up to 100, as MTs/editors could choose more than one. Those who chose the “other” option mostly had a variation of one of the above choices.

## Full-time CMT Salary by Region\*

Region	Average Salary
<b>Pacific Coast</b> (OR, WA, CA)	\$42,800
<b>Mountain</b> (NV, MT, ID, MT, WY, CO)	\$69,400
<b>Southwest</b> (NM, AZ, TX, OK)	\$47,300
<b>Heartland</b> (SD, ND, NE, MO, IA, MN, KS)	\$40,100
<b>Midwest</b> (OH, MI, WI, IN, IL)	\$38,900
<b>Southeast</b> (AR, LA, MS, AL, GA, SC, FL)	\$42,900
<b>Appalachian Highlands</b> (TN, KY, NC, VA, WV)	\$42,900
<b>Mid-Atlantic</b> (PA, MD, DE, NJ, NY)	\$39,600
<b>New England</b> (NH, VT, MA, CT, ME, RI)	\$46,500

\*Data includes all CMTs, not just MTs/editors.

**Benefits of Full-time MTSO Employees\***

Q23.	What benefits does your employer provide? Please select all that apply.	
Responses	Count	%
Dental Insurance	177	67%
Health Insurance	207	78%
Paid Continuing Education	37	14%
Paid Professional Association Dues	24	9%
Paid Vacation Time	191	72%
Paid Sick Time	122	46%
Paid Holiday Time	135	51%
Profit Sharing	24	9%
Retirement Plan	132	50%
Tuition Reimbursement	38	14%
Vision Insurance	134	50%
None of the Above	40	15%
Other (please specify)	30	11%
(Did not answer)	0	0%
<b>Total Responses</b>	<b>1291</b>	

\*Respondents could choose more than one answer; percents won't add up to 100. Results include all MTSO employees, not just MTs/editors.

**Benefits of Full-time Hospital MTs/editors vs. Full-time MTSO MTs/editors\***

Benefits	MTSO	Hospital
Dental Insurance	63%	89%
Health Insurance	74%	93%
Paid Continuing Education	10%	31%
Paid Professional Association Dues	3%	5%
Paid Vacation Time	69%	89%
Paid Sick Time	40%	82%
Paid Holiday Time	42%	82%
Profit Sharing	8%	10%
Retirement Plan	50%	82%
Tuition Reimbursement	10%	55%
Vision Insurance	48%	66%
None of the Above	17%	5%
Other (please specify)	12%	7%
(Did not answer)	0%	0%

\*Respondents could choose more than one answer; percents won't add up to 100.

### How Full-time MTs/editors Pay for Health Care—Hospitals vs. MTSOs

<b>Responses</b>	<b>MTSO</b>	<b>Hospital</b>
Covered by Partner/Spouse	29%	17%
Fully Paid by Employer	1%	3%
Partially Paid by Employer	44%	74%
Fully Paid by Employee	8%	4%
Don't Have Health Insurance	11%	1%
Other (please specify)	6%	2%
(Did not answer)	0%	0%