

HIM Professionals Summary

Total Responses: 3,543, with 3,135 full-time HIM professionals and 408 part-time HIM professionals

Full-time HIM Professionals' Salary by Gender

	Average Salary	Percent
Male	\$58,400	4%
Female	\$47,200	96%

Age of Respondents

Average Age: 46

Median Age: 47 (50% were at or older than 47, 50% were at or under 47)

Ages ranged from 21 to 79.

HIM Professionals' Salary by Region

Region	Average Salary	Percent
Pacific Coast (OR, WA, CA)	\$48,300	9%
Mountain (NV, MT, ID, MT, WY, CO)	\$50,100	5%
Southwest (NM, AZ, TX, OK)	\$47,200	10%
Heartland (SD, ND, NE, MO, IA, MN, KS)	\$41,200	11%
Midwest (OH, MI, WI, IN, IL)	\$43,100	20%
Southeast (AR, LA, MS, AL, GA, SC, FL)	\$43,600	16%
Appalachian Highlands (TN, KY, NC, VA, WV)	\$44,400	9%
Mid-Atlantic (PA, MD, DE, NJ, NY)	\$46,200	14%
New England (NH, VT, MA, CT, ME, RI)	\$53,300	5%
Non-Contiguous (AK, HI)	\$53,500	1%

Average Salary of Full-time HIM Professionals by Job Location

	Urban	Suburban	Rural
Average Salary	\$51,700	\$49,000	\$41,100
Percent	38%	35%	26%

Full-time HIM Professionals' Average Salary by Years in the HIM Field

	0-2	2-5	5-10	10-15	15-20	20-25	25-30	30+
Avg. Salary	\$31,300	\$37,500	\$43,300	\$47,500	\$50,000	\$53,400	\$58,400	\$57,700
Percent	7%	11%	17%	15%	15%	14%	10%	10%

Full-time HIM Professionals' Average Salary by Years at Current Job Title

	0-2	2-5	5-10	10-15	15-20	20-25	25-30	30+
Avg. Salary	\$43,700	\$46,800	\$52,900	\$48,000	\$47,800	\$49,000	\$55,200	\$43,600
Percent	22%	25%	24%	11%	8%	4%	2%	2%

Full-time Average Salary of HIM Professionals by Highest Education Level

	HS/GED	Trade School Cert	Some College	Associate	Bachelor's	Master's	Other
Avg. Salary	\$42,300	\$37,800	\$43,200	\$44,800	\$56,500	\$71,400	\$47,300
Percent	6%	10%	20%	32%	24%	5%	3%

Full-time HIM Professionals' Average Salary by Type of Training

	Online Education Program	Traditional Education Program	On the Job
Average Salary	\$43,400	\$50,700	\$45,400
Percent	11%	51%	38%

Average Full-time Salary by Job Title

	Average Salary	Percent
Assistant HIM Director	\$54,200	2%
Auditor	\$60,000	2%
Billing	\$35,200	2%
Cancer/Tumor Registrar	\$41,600	7%
Cancer/Tumor Registry Manager	\$54,000	2%
Clerk	\$25,600	2%
Coder	\$42,400	27%
Coding Supervisor	\$58,200	3%
Compliance	\$60,600	2%
Compliance Officer/Privacy Officer	\$61,900	1%
Consultant	\$77,000	3%
Data Security	\$43,200	0%
Educator	\$56,800	2%
HIM Director/Manager	\$73,400	10%
Quality Management	\$58,100	2%
Reimbursement Specialist	\$51,200	1%
ROI Coordinator	\$32,400	1%
Systems Technician	\$58,800	0%
Medical Transcription Supervisor	\$46,700	3%
Medical Transcription Quality Assurance	\$36,900	1%

Medical Transcriptionist/Editor	\$33,500	17%
Physician Office Manager	\$40,600	1%
Other	\$52,600	9%

Full-time HIM Professionals' Salary by Primary Employment Settings

Employment Setting	Average Salary	Percent
Office	\$49,100	11%
Health Care Facility-Other	\$46,00	7%
Home	\$39,800	21%
Hospital	\$51,000	48%
Clinic	\$42,200	8%
Other	\$55,400	5%

*Other responses mostly fit into one of the above categories, but chose to type in their answers.

HIM Professionals by Employer

11. Which best defines your employer?		
Responses	Count	%
Ambulatory Care Facility	59	2%
Community/Home Health Care Facility	37	1%
Consulting/Outsourcing Firm	162	5%
Correctional Facility	6	0%
Post-secondary Educational Institution	79	2%
Government/Military	143	4%
Self-employed	102	3%
Long-term Care/Rehabilitation Facility	66	2%
Hospital/Acute-Care Facility	1812	51%
Managed Care/Insurer	54	2%
Medical Transcription Service Organization	389	11%
Mental Health Facility	43	1%
Physicians' Office/Group Practice	303	9%
Outpatient Facility/Clinic	87	2%
Vendor Firm	87	2%
Other (please specify)	114	3%

*Same as last question... most of the "other" responses did fit in a category, but chose to type in their responses.

HIM Professionals' Job Responsibilities*

12. What are your primary job responsibilities? Please select all that apply.		
Responses	Count	%
Abstracting, Analysis	1082	31%
APC Coding	460	13%
Billing	323	9%
Cancer Registry Management	328	9%
Compliance Management	408	12%
Consulting	198	6%
Document Retrieval	371	10%
Document Storage	318	9%
DRG Coding	588	17%
E/M Coding	624	18%
Editing of Medical Records	509	14%
Education	585	17%
Ensuring Patient Privacy	427	12%
Filing	354	10%
HIPAA Duties/Enforcement	465	13%
Inpatient Coding	809	23%
LTC Coding	122	3%
Medical Transcription-No Speech Recognition	728	21%
Medical Transcription-Some Speech Recognition Editing	258	7%
Medical Transcriptionist-Speech Recognition Editor	166	5%
Outpatient Coding	1095	31%
Physician Office Management	67	2%
Quality Assurance	603	17%
Quality Improvement	541	15%
Release of Information	420	12%
Revenue Cycle Management	244	7%
Staff Management	526	15%
Staff Supervision	480	14%
Staff Training	685	19%
Utilization Review	103	3%
Other (please specify)	465	13%

*More than one answer could be chosen; results won't add up to 100 percent.

HIM Professionals' Salary by Work Location*

	Urban	Suburban	Rural
Average Salary	\$51,700	\$49,000	\$41,100
% Respondents	38%	35%	26%

*Due to rounding, results don't add up to 100 percent.

Full-time or Part-time?

14. Do you work full-time (40 hours or more per week) or part-time?		
Responses	Count	%
Full-time	3135	88%
Part-time	408	12%

Salary by Credential(s) Held**

	Avg. Salary	Percent
CCA	\$39,900	3%
CCS	\$56,800	17%
CCS-P	\$53,700	5%
CMT	\$43,900	6%
CPC	\$48,900	11%
CPC-H	\$52,300	2%
CPC-P	\$49,300	0%
CTR	\$47,200	9%
None	\$35,900	26%
RHIA	\$70,500	13%
RHIT	\$52,700	25%
RMT	\$33,100	0%
Other	\$53,600	11%

* Results don't add up to 100 percent because they could choose multiple answers

** "Others" were mostly not credentialed or held nursing degrees or trade school certificates

Do Employers Pay More for Credentialed Employees?

16. Does your employer pay more to employees who have credentials?		
Responses	Count	%
Yes	1519	43%
No	1090	31%
Not Sure	934	26%

Overtime Hours Worked Per Week

18. If you are compensated for working overtime, how many hours of overtime do you work per week, on average?		
Responses	Count	%
0-5	1457	41.12%
5-10	363	10.25%
10-15	87	2.46%
15-20	25	0.71%
20+	14	0.40%
N/A	1597	45.07%

Salary Change Since Last Year

19. Has your salary changed since this time last year?		
Responses	Count	%
Yes, it went up	2400	67.74%
Yes, it went down	139	3.92%
No, it stayed the same	874	24.67%
N/A-I wasn't employed in the HIM field this time last year	130	3.67%

How HIM Professionals Are Paid*

20. Do you receive a salary or an hourly or production wage? Check all that apply.		
Responses	Count	%
Salary	1135	32%
Hourly	1966	55%
Production	573	16%
Other (please specify)	65	2%

*Respondents could choose more than one answer; results won't add up to 100 percent.

Benefits Employers Provide to Full-time HIM Professionals

Q23.	What benefits does your employer provide? Please select all that apply.	
Responses	Count	%
Dental Insurance	2631	84%
Health Insurance	2865	91%
Paid Continuing Education	1573	50%
Paid Professional Association Dues	935	30%
Paid Vacation Time	2788	89%
Paid Sick Time	2508	80%
Paid Holiday Time	2462	79%
Profit Sharing	477	15%

Retirement Plan	2445	78%
Tuition Reimbursement	1719	55%
Vision Insurance	2071	66%
None of the Above	153	5%
Other (please specify)	183	6%
(Did not answer)	0	0%
Total Responses	22810	
Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.		

How Full-time HIM Professionals Pay for Their Health Care Plans

Q24.	How do you pay for your health care plan?	
Responses	Count	%
Covered by Partner/Spouse	498	16%
Fully Paid by Employer	304	10%
Partially Paid by Employer	2015	64%
Fully Paid by Employee	191	6%
Don't Have Health Insurance	74	2%
Other (please specify)	53	2%
(Did not answer)	0	0%
Total Responses	3135	