

Cancer/Tumor Registrar Summary

Cancer/Tumor Registrar Total Responses: 238, with 210 full-time and 28 part-time registrars responding. We also polled 72 Cancer/Tumor Registry Managers.

Cancer Registrar Average Salary 2006 to 2007 to 2008

2006: \$33,900

2007: \$36,400

2008: \$39,800

Percent increase from last year: **+9%** (The number above for 2008 is for full-time and part-time cancer registrars combined. In past years we didn't have the ability to split the numbers by full-time and part-time. The average full-time salary of the 210 full-time cancer registrars polled came to \$41,600 in 2008.)

Age of Cancer Registrar Respondents

Average Age of Cancer/Tumor Registrars: 46 years old

50% are at or over 48, 50% are at or under 48 years of age (median)

Cancer/Tumor registrars taking the survey ranged in age from 22 to 69

Full-time Cancer Registrar Salary by Age

Age	Average Salary	% of Respondents
Under 34	\$39,100	15%
35-44	\$38,400	22%
45-54	\$43,300	43%
55+	\$44,300	22%

Full-Time Cancer Registrar Salary by Credential

	CTR	No Credentials	RHIA	RHIT	Other
Average	\$42,000	\$31,600	\$65,400	\$41,500	\$40,200
Percent	86%	5%	3%	39%	9%

Asked of all respondents in the cancer registry field, full- and part-time and including managers: Does your employer pay more to employees with credentials?

Yes: 49%

No: 26%

Not Sure: 25%

Cancer Registrar Primary Job Responsibilities

Abstracting, Analysis	200	84%
APC Coding	0	0%
Billing	0	0%
Cancer Registry Management	146	61%
Compliance Management	12	5%
Consulting	7	3%
Document Retrieval	11	5%
Document Storage	5	2%
DRG Coding	2	1%
E/M Coding	2	1%
Editing of Medical Records	5	2%
Education	18	8%
Ensuring Patient Privacy	19	8%
Filing	11	5%
HIPAA Duties/Enforcement	18	8%
Inpatient Coding	2	1%
LTC Coding	0	0%
Medical Transcription-No Speech Recognition	0	0%
Medical Transcription-Some Speech Recognition Editing	0	0%
Medical Transcriptionist-Speech Recognition Editor	0	0%
Outpatient Coding	5	2%
Physician Office Management	0	0%
Quality Assurance	55	23%
Quality Improvement	46	19%
Release of Information	8	3%
Revenue Cycle Management	1	0%
Staff Management	6	3%
Staff Supervision	9	4%
Staff Training	30	13%
Utilization Review	2	1%
Other (please specify)	32	13%
(Did not answer)	0	0%

Full-time Cancer Registrar Salary by Education Level

	High School/GED	Trade School Certificate	Associate Degree	Bachelor's Degree	Some College	Master's	Other
Average	\$39,600	\$38,300	\$40,300	\$48,100	\$41,900	\$45,200	\$33,700
Percent	9%	5%	48%	19%	13%	2%	5%

Full-time Cancer Registrar Salary by How Long at Current Job Title

Years	0-2	2-5	5-10	10-15	15-20	20-25
Average	\$39,100	\$39,400	\$41,000	\$44,000	\$43,900	\$42,800
Percent	16%	23%	24%	17%	12%	6%

Full-time Cancer Registrar Salary by Experience in the HIM Field

Years	0-2	2-5	5-10	10-15	15-20	20-25	25-30	30+
Average	\$34,400	\$37,700	\$39,200	\$44,200	\$40,300	\$44,300	\$47,500	\$44,300
Percent	4%	14%	20%	14%	16%	19%	8%	5%

Full-time Cancer Registrar Average Salary by Region

Region	
New England (NH, VT, MA, CT, ME, RI)	\$44,300
Mid- Atlantic (PA, MD, DE, NJ, NY)	\$29,000
Appalachian Highlands (TN, KY, NC, VA, WV)	\$47,500
Southeast (AR, LA, MS, AL, GA, SC, FL)	\$34,000
Midwest (OH, MI, WI, IN, IL)	\$40,400
Heartland (SD, ND, NE, MO, IA, MN, KS)	\$37,800
Southwest (NM, AZ, TX, OK)	\$26,800
Mountain (NV, MT, ID, WY, CO)	\$33,100
Pacific Coast (OR, WA, CA)	\$33,400

Full-time Cancer Registrar Salary by Location

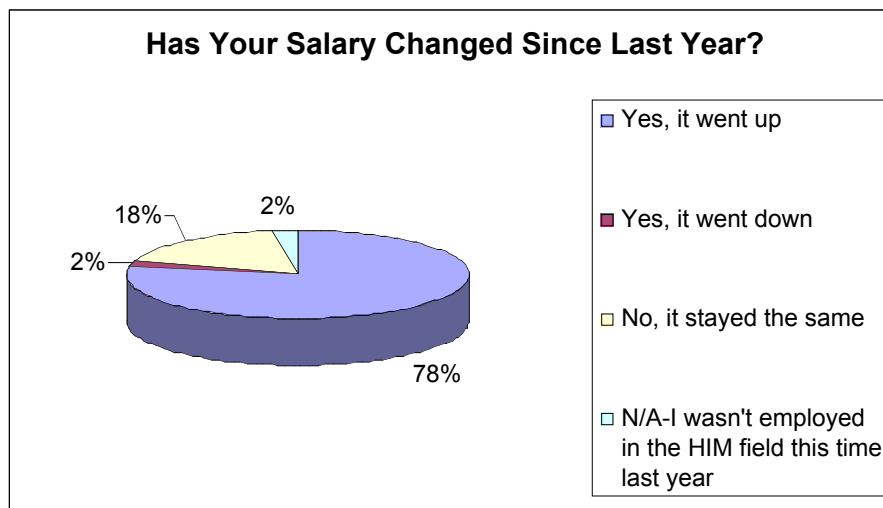
Location	Average Salary	% of Respondents
Urban	\$43,100	47%
Suburban	\$42,700	32%
Rural	\$36,400	21%

Full-time Cancer Registrar Salary by Type of Training

	On the Job	Ed. Program-Traditional	Ed. Program-Online
Average	\$42,100	\$41,700	\$37,700
Percent	57%	35%	8%

Full-time Cancer Registrar Salary Change Since Last Year

Q19.	Has your salary changed since this time last year?	
Responses	Count	%
Yes, it went up	164	78%
Yes, it went down	4	2%
No, it stayed the same	37	19%
N/A-I wasn't employed in the HIM field this time last year	5	2%
N/A	0	0%
(Did not answer)	0	0%
Total Responses	210	



Benefits that Full-time Cancer Registrars Receive*

Q23.	What benefits does your employer provide? Please select all that apply.	
Responses	Count	%
Dental Insurance	182	87%
Health Insurance	198	94%
Paid Continuing Education	148	70%
Paid Professional Association Dues	73	35%
Paid Vacation Time	196	93%
Paid Sick Time	183	87%
Paid Holiday Time	163	78%
Profit Sharing	32	15%
Retirement Plan	186	89%
Tuition Reimbursement	152	72%
Vision Insurance	152	72%
None of the Above	3	1%
Other (please specify)	16	8%
(Did not answer)	0	0%

Total Responses	1684
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*Results won't add up to 100 percent because cancer registrars could choose more than one answer.

Who Pays for Full-time Cancer Registrars' Health Care Plans?

Q24. How do you pay for your health care plan?		
Responses	Count	%
Covered by Partner/Spouse	32	15%
Fully Paid by Employer	10	5%
Partially Paid by Employer	150	72%
Fully Paid by Employee	14	7%
Don't Have Health Insurance	1	0%
Other (please specify)	3	1%
(Did not answer)	0	0%
Total Responses	210	

